POLICY 8 DELEGATION OF AUTHORITY

POLICY STATEMENT

Appropriate delegation of authority is fundamental to the effective and efficient management and operation of STEM Innovation Academy.

GUIDELINES

1. The Board authorizes the Superintendent exercise any operational power that the Board may do, or is required to do, or may exercise, except those matters which, in accordance with provincial legislation, cannot be delegated.

2. This delegation of authority to the Superintendent specifically includes any authority or responsibility set out in legislation and regulations. In addition:

    2.1 The Superintendent is authorized to execute employment agreements that are consistent with Alberta Education policies and procedures.

    2.2 The Superintendent is authorized to suspend from the performance of the Teacher's duties or to terminate the services of a Teacher. The suspension or termination shall be conducted in accordance with the requirements of relevant legislation, and the decision shall not be appealable to the Board.

    2.3 The Superintendent is authorized to suspend from the performance of duties or to terminate the services of any non-certificated staff member. The suspension or termination shall be in accordance with relevant legislation, and the decision shall not be appealable to the Board.

    2.4 The Superintendent is authorized to develop Administrative Procedures that are consistent with Alberta Education policies and procedures.

    2.5 The Superintendent is authorized to develop Administrative Procedures that are deemed to be in the best interest of the operations and management of STEM Innovation Academy.

    2.6 The Superintendent has the ability to sub-delegate this authority and responsibility as required.

3. Notwithstanding the above, the Board reserves to itself, the authority to make decisions on specific matters requiring Board approval.

4. The Board requires that any significant new provincial, regional or local initiatives must be initially brought to the Board for discussion and determination of decision-making authority.

Approved: April 2025