



Are you looking for an opportunity to join a team where your contribution makes a positive impact on the lives and learning of future leaders in Science, Technology, Engineering and Math? STEM Innovation Academy is looking for exceptional professionals to join our team.

About Us

STEM Innovation Academy is a public charter school in Calgary that opened in September 2021. Our junior high school currently serves over 470 students in grades 7-9. In September 2022, our high school campus opened a NW location located in the University Innovation Quarter with 115 Grade 10's; we have since grown and project 700 students in 2024-25 with a full-grown capacity of 1000 students. With a mission to inspire the next generation to be knowledgeable creators, innovators, and responsible leaders, we believe every student can be successful in STEM and should have the opportunity to learn about cutting-edge science, math, and technology topics. Our staff and students thrive in a culture of excellence, innovation, and collaboration.

Position Information

High School Student Services – Guidance Counsellor & Resource Support

Education and Experience

- Valid Alberta Teaching Certificate
- Bachelor of Education Degree or equivalent recognized by Alberta Education

Demonstrated Skills and Competencies:

- Understanding of adolescent learners and trauma-informed practice.
- Strong ability to build and maintain trusting relationships with students, colleagues, and parents.
- Deep understanding of effective Counselling practices and ability to apply them to a variety of contexts including social emotional supports for students in need
- Willingness to adapt and grow in a constantly evolving environment.
- Understanding of high school course sequencing and graduation requirements in Alberta.

- Knowledge of post-secondary programs and various career pathways
- Ability to make and maintain connections with post-secondary institutions and industry partners.
- Depth of knowledge with current student information system, PowerSchool, or willingness to grow in knowledge in timetabling of students.
- Understanding of community programs that support student learning as well as social and emotional support.
- Active contribution to school and student activity, and overall ability to develop collaborative relationships within the school and community.
- Desire to work with students who need additional support in either literacy and/or numeracy and executive functioning.
- Developing Individual Program Plans (IPP) and supporting staff and students with the implementation.
- Commitment to ongoing collaboration with staff team in developing modified programs and support for all students.
- Detail driven work habits that lead to creating documentation of each student's program, learning gains, and assessments completed.

Application Package Requirements

- Cover Letter
- Resume/Curriculum Vitae
- Names and contact information of three references, two of which must be current or very recent supervisors.

To Apply:

1. Create online portfolio with Apply to Education [HERE](#) .
2. Submit application for desired job in online portal.
3. Posting closes March 8/24
4. Shortlisting and initial interviews scheduled for Spring 2024.

While we appreciate all applications received, only people selected for an interview will be contacted.