



## Principal Profile: STEM Innovation Academy Junior High School

STEM Innovation Academy is a public charter school located in Calgary, Alberta. We are currently seeking a principal for our junior high location beginning April 11, 2023. Located in the community of Haysboro, this 7–9 school community serves a student population of approximately 450 with a teaching staff of 21 and an instructional support staff of 3.

### **What makes us different?**

We embody a vision for education our province needs more than ever – one that inspires students to be technology creators and innovators, not just technology users. We are in the middle of a once-in-a-generation digital transformation, and Alberta students can be leaders in this global shift. We believe every student can be successful in STEM and should have the opportunity to learn about cutting edge science and technology topics.

In combination with our high standards of academic excellence, our unique and locally developed STEM program will enable us to fulfill our vision and be the premier learning community for the design and advancement of innovative Science, Technology, Engineering, and Mathematics education.

### **The ideal candidate will:**

*Be a results-oriented senior leader with demonstrated success of achieving excellence.*

*The successful candidate will provide evidence of:*

- Effective instructional leadership and staff development through collaborative structures (i.e. PLCs) that results in excellence in teaching and learning.
- Supporting a comprehensive repertoire of excellence in planning, instruction, and assessment practices to meet the learning needs of every student.
- Engaging industry and community partners to support the STEM IA charter goals.
- Establishing a safe, caring and inclusive environment where diversity is respected, and all members of the school community are welcomed.
- Engaging with all partners to establish clear goals and set direction.
- Maintaining high expectations for self, staff, and students through caring, respectful, consistent, and proactive approaches.
- Facilitating the development of leadership capacity in others.

- Effective solution focused problem solving and decision making to make the most of school resources.
- Establishing effective home/school communication plans that effectively report progress of student learning and achievement to parents.

*Be a confident and positive person who is:*

- A role model dedicated to a culture of excellence through attainable expectations of self and others.
- A trusting, respectful and supportive relationship builder who acts with fairness, respect, and integrity.
- Motivating, energetic, visible, and approachable in fostering positive effective relationships with members of the school community.
- A strong two-way communicator who is consultative, collaborative yet willing to make and stand behind difficult decisions.
- Innovative, reflective, and engaged career-long learner focused on continuous improvement and fosters risk taking among staff in supporting areas for growth.
- An organized and strategic planner who effectively directs school operations to support excellence in teaching and learning and the wellbeing of all school community members.

Completion of a post graduate program in education, Alberta leadership certification, and previous experience as a school-based leader are essential requirements for this challenging and rewarding position.

### Application Package Requirements:

- Cover Letter
- Resume/Curriculum Vitae
- Names and contact information of three references, two of which must be current or very recent supervisors

### To Apply:

1. Create online portfolio with Apply to Education [HERE](#)
2. Submit application for desired job in online portal

While we appreciate all applications received, only candidates selected for an interview will be contacted.